

a Call for Partners

### Greetings -

Imagine a future where we all contribute to a better Central Texas.

Now more than ever, we are in need of civic reconciliation, hope, and renewed trust in leadership across institutions. Leadership Austin is cultivating a pipeline of courageous leaders who not only believe in doing good, but are equipped to give back, and lead effectively. Join us in this work. We look forward to partnering with you in a meaningful way. The impact of thousands of Leadership Austin alumni since 1979 is multi-faceted and ongoing.

Together, let's expand our impact across Central Texas.

Susana Carbajal

**Board Chair** 

Jill R. Do

Jill R. Goodman

Chief Executive Officer

# Meet the Board of Directors

## 2024 Board of Directors\*

Susana Carbajal, Chair Dr. Harold Hardaway, Past Chair Dr. Manny Gonzalez, Chair-Elect Matt Pope, Treasurer Sujata Ajmera, Secretary LaCole Foots, At- Large Shahreen Abedin Sofia Aranha Emmy Alcocer-Hill Jeremiah Bentley Rabbi Neil F. Blumofe Justin Brady-Joyner Jamarr Brown Kathy Burrell Albert Carrion Julie Fisher Nikki Graham Rashed Islam Kristin Marcum Mary McDowell Christopher Mugica Sharmila Mukherjee Tony Prenger Kellie Sauls Marc Tucci Deirdre Walsh

### \*Listed in order from left to right



About Leadership Austin

### **Our Mission:**

We connect and develop leaders to courageously engage and transform our communities.

### **Our Values:**

### **Equity**

We have a responsibility to create more just and equitable communities.

### Relationships

We foster intersectional connections.

### Learning

We are dedicated to lifelong learning that leads to transformative action.

## Our Team:



(I-r) Chris Nieto, Chief Program Officer; Jill Goodman, Chief Executive Officer; Erin Osenbaugh, Alumni & Donor Relations Manager; Missy Strittmatter, Chief Development Officer; Lindsay Smith, Marketing & Communications Manager; Amy Blahnik, Office Manager;

## **Our History:**

- 1979 Founded as a program of the Greater Austin Chamber of Commerce
- **2002** Spin off as standalone 501(c)(3) nonprofit organization
- 2008 Emerge launches for emerging leaders
- 2015 Transition from membership organization to alumni and community organization. With no membership dues, there is more access to education and connection resources.
- 2023- Hires Jill Goodman as fifth Leadership Austin CEO; Launches first conference

### **Our Reach:**

#### Alumni

- More than 3,000 total alumni of the Essential and Emerge programs
- 2,125 bi-weekly alumni newsletter impressions
- 500+ actively engaged alumni

#### **Public**

- 1,500 in-person and virtual event participants annually
- 2,100+ monthly website visits
- 5,775 bi-weekly public newsletter impressions

### Social Media

- Facebook
- Instagram
- LinkedIn

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# BECOME A LEADERSHIP AUSTIN Sponsor

Leadership Austin connects and develops leaders to courageously engage and transform our communities. Be part of the Leadership Austin magic. We have a variety of sponsorship opportunities to fit your needs. Customizable sponsorship packages available upon request.

Sponsor Benefits	Champion In-kind	<b>Day</b> \$3,000	<b>Program</b> \$10,000	<b>Impact</b> \$25,000	Presenting \$35,000	Sustaining \$50,000+
ponsor Recognition & Brand Promotion						
Recognition on website	Logo	Name listing	Name listing	Logo	Linked logo	Linked logo
Recognition in digital communications		Event emails	Event emails	Newsletters + Emails	Newsletters + Emails	Newsletters + Emails
Recognition in social media	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Co-sponsored post	Co-sponsored post
Recognition at event or program	Name listing	Name listing	Logo	Benefit available	Welcome message	Welcome message
Tickets to Community Engagement Awards				Benefit available	Benefit available	Benefit available
Tickets to Leadership Austin lunch event			Benefit available	Benefit available	Benefit available	Benefit available
rogram Development						
In-person program and partnerships meeting					<b>~</b>	<b>✓</b>
Invitation to Corporate Roundtable		<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	~
ccess to Learning + Connection						
Experience Austin Registration			Benefit available	Benefit available	Benefit available	Benefit available
Leadership Equip for your company				Benefit available	Benefit available	Benefit available
Leadership Austin Conference Registration			Benefit available	Benefit available	Benefit available	Benefit available

For more details on benefits, visit <a href="https://leadershipaustin.org/contribute/sponsorship">https://leadershipaustin.org/contribute/sponsorship</a>











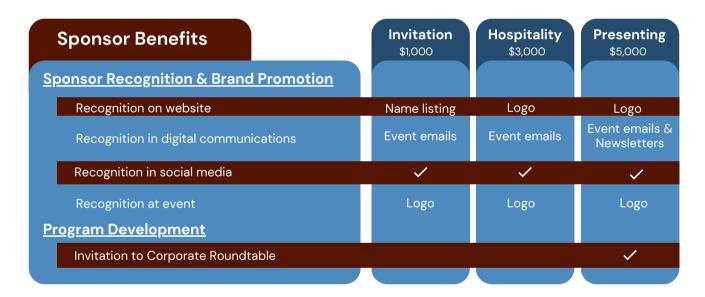
### **SEPTEMBER**

# SIGNATURE EVENTS

# **WELCOME RECEPTION**

The annual kickoff to our program year, the Welcome Reception is an opportunity for alumni to meet the incoming cohorts of Essential and Emerge - our signature, application-based programs. The event is casual, come-and-go, hosted during the week in the early evening with approximately 200 people in attendance.

The goal of the event is to welcome the new cohort and ignite alumni interest in volunteer and education opportunities for the coming program year.









### NOVEMBER

# SIGNATURE EVENTS

## **ALUMNI HOLIDAY PARTY**

With more than 400 attendees, the annual Alumni Holiday Party is the largest event hosted by Leadership Austin. The focus of the event is purely relational, with a goal of fostering connection for alumni. The 2023 event will be on Thursday, November 30 at the Thinkery.











# SIGNATURE EVENTS

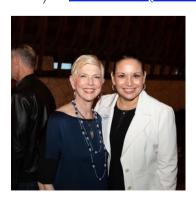
# **COURAGEOUS LEADERS LUNCHEON**

Join leaders from the business, civic, and social sectors as we connect on the courage needed to effectively lead in today's changing world. Central Texas leaders are called on daily to be courageous, transformational leaders.

Join Leadership Austin and hundreds of your fellow champions, motivators, and collaborators to de-discover the power of collective good.

Sponsor Benefits	Printing \$1,000	Registration \$1,500	<b>Table</b> \$3,000	<b>Lunch</b> \$10,000	<b>Keynote</b> \$20,000	Presenting \$40,000
oonsor Recognition & Brand Promotion						
Recognition on website	Name listing	Name listing	Logo	Logo	Logo	Linked logo
Recognition in digital communications	Event emails	Event emails	Event emails	Event emails	Newsletters + Emails	Newsletters + Emails
Recognition in social media					<b>✓</b>	Co-sponsored post
Recognition at event	Name listing	Name listing	Logo	Logo	Logo	Welcome message
Tickets to Leadership Austin lunch event		10	10	10	10	20
<u>ogram Development</u>						
Invitation to Corporate Roundtable				<b>✓</b>	<b>✓</b>	<b>✓</b>
ccess to Learning + Connection						
Experience Austin Registration					Benefit available	Benefit available
Leader Equip for your Company					Benefit available	Benefit available
Leadership Austin Conference Registration					Benefit available	Benefit available











# **EXPERIENCE AUSTIN**

Experience Austin provides participants with an understanding of the issues and systems that impact Greater Austin. From urban planning to the state of education, participants explore the systems at work and meet the people who shape our backyard.

## Topics include:

- Civic Engagement
- Demographics and the Region's Changing Landscape
- Economic Climate
- Housing
- Land Use & Transportation
- Education & Workforce







"As a newer resident of Austin, this was a unique way to get grounded in the history and the issues that impact the local community. Plus, a great opportunity to connect with others who are passionate about not just learning, but getting involved."

## **PRESENTING SPONSOR**

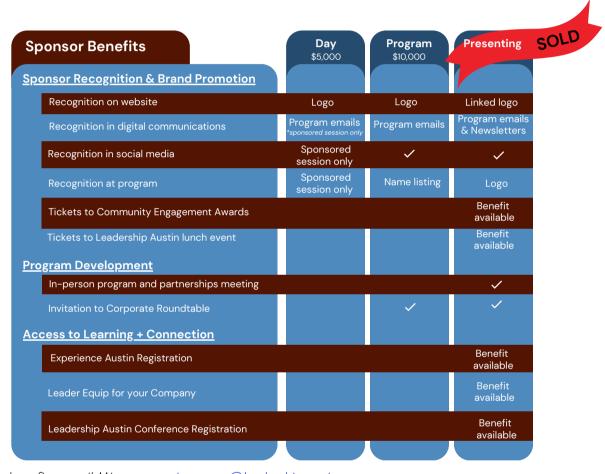


### FALL & SPRING

# TRAINING AND DEVELOPMENT

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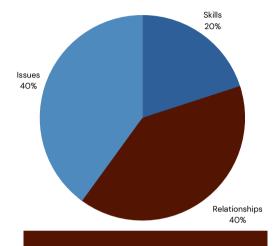


# **FLAGSHIP PROGRAMS**

# **ESSENTIAL**

Essential is our flagship program where competitively selected class members gather and work through a 9-month curriculum that includes an in-depth exploration of regional issues.

- Our Essential program brings together cross-industry, established leaders.
- Participants study the intersectionality of regional demographics, economy, housing, transportation, race, education, criminal justice and health care and discover new relationships that are just outside their current circles of influence. By the end of the year participants say these new relationships become their best collaborators, advisers, supporters and community resources.
- Essential graduates leave with a deeper understanding of civic leadership and the systemic issues of the day while building lasting relationships with individuals who will work innovatively and collaboratively for transformational impact.



## Essential Topics Include:

- Civic Landscape
- Culture & DEIB
- Education
- Economy and Arts
- Built Environment
- Justice Systems
- Health & Environment





Leadership Austin offered an opportunity to get out of the limited social circle and expand to other people also doing good on-the-ground in Austin. There is no mathematical probability that 37 random people of this caliber could have met in Austin without the assistance of Leadership Austin.

- SAM HAYTHAM, ESSENTIAL 44-2023









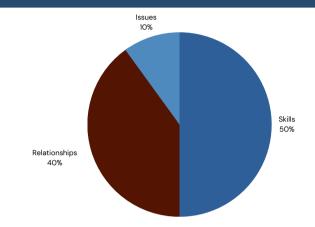
SEPT. -MAY

# **FLAGSHIP PROGRAMS**

## **EMERGE**

Leadership Austin's Emerge Program is a lab for leadership development for a diverse community of aspiring leaders in the Greater Austin area, where skills are taught, trained, and put into practice through discussions, team activities, and community involvement.

- Participants in the program will develop a deeper knowledge of themselves as leaders by exploring what gives them energy, guides their decisions, and drives their actions.
- Participants will build leadership skills necessary to navigate the various community systems at play.
- Participants will also grow meaningful relationships with Emerge participants, alumni, and community leaders.



## Emerge Topics Include:

- Values & Guiding Principles
- Growth Mindset
- Purpose & Passion: Pick up the Torch
- From Bias to Belonging
- Difficult Conversations
- Leading Teams & Collaboration
- Strategy & Innovation





Emerge will push you to face inward and identify the type of leader you wish to be in order to face outward and be the change you wish to see.

- JASMINE "JAS" AVERY, EMERGE 16-2023









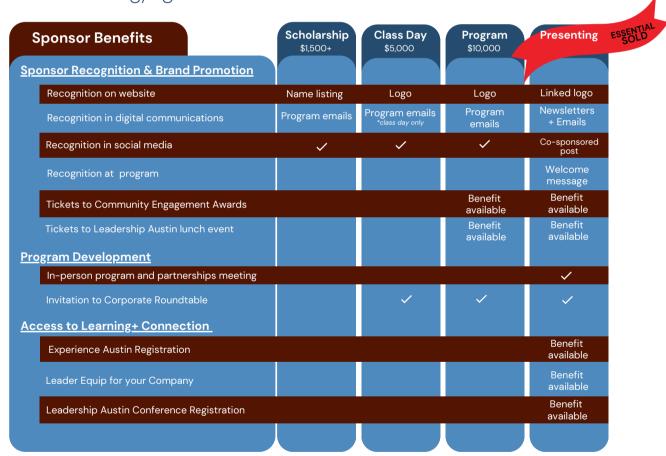


# FLAGSHIP PROGRAMS

# **ESSENTIAL & EMERGE PROGRAMS**

Greater Austin needs transformational leaders. Essential is a forum to understand our current regional issues and the systems at play in our community. Essential provides experiences for leaders to transcend differences, build on common ground, and apply effective models to facilitate change in the community.

Emerge is a learning lab to deepen our collective understanding of courageous leadership. Participants in Emerge refine their leadership style, while exploring what gives them energy, guides their decisions, and drives their actions.



For more details on benefits, email Missy at <a href="mailto:mstrittmatter@leadershipaustin.org">mstrittmatter@leadershipaustin.org</a>.









Owic Activation



Through the Leadership Austin Conference and Community Engagement Awards, we strive to enrich, educate, and inspire individuals to work for the greater good of our region. We will provide on-the-spot professional connections, along with off-ramps and follow-up resources to make that possible. Each participant will have opportunities to learn about various ways to engage, from grassroots organizing to participating in municipal boards and commissions.

- One day
- Three Community Engagement Awards
- Four tracks
- 14 sessions
- 36 speakers
- 250 attendees
- 17% of attendees receive a scholarship
- 50 ZIP codes represented



2023 sessions included The Mixology of Modern Leadership, How to be an inclusive leader, Local Elections Matter, How to be a connected neighbor, The Intersection of Media and Civic Engagement and more!

New in 2024 - Courageous leadership takes center stage along with a lunchtime presentation of the Community Engagement Awards, honoring three outstanding individuals who are leading with a commitment to improving our region and embracing Leadership Austin values.

Connect

Inform

**Activate** 

"Real talk about the challenges that leaders have, good answers that I can apply to my leadership role at work and in the community." - 2023 Conference Attendee





# SIGNATURE EVENTS

# LEADERSHIP AUSTIN CONFERENCE

Through this conference, we strive to enrich, educate, and inspire individuals to work for the greater good of our region. We provide on-the-spot professional connections, along with off-ramps and follow-up resources to make that possible. Each participant will have opportunities to learn about various ways to engage, from grassroots organizing to participating in municipal boards and commissions.









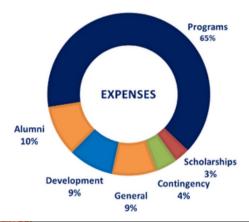




# by the numbers

*1,113* Essential Graduates in **44** years.





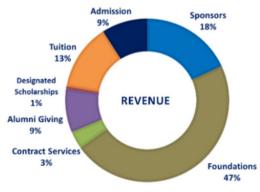
2023 Essential cohort included 10% Asian and 18% Black participants, surpassing Austin MSA levels







2023 Emerge cohort increased representation from people of color by 11% over three years





8/8 EMERGE GRADUATES SINCE 2007

