



Interview with Earl Maxwell
2019 LEADERSHIP AUSTIN
HONORARY ALUMNUS

WHAT CHARACTERISTIC FROM YOUR SUPPORT NETWORK DO YOU SEE IN YOURSELF?

My parents were always helping people in the neighborhood, at church, and in our extended family.

WHAT WAS THE BEST LEADERSHIP ADVICE RECEIVED & HOW DOES THAT IMPACT YOU?

Be bold and stand by your principles.

WHAT IS ONE MISTAKE YOU THINK LEADERS MAKE ON A REGULAR BASIS?

Taking a chapter out of Jim Collins' book Good to Great, many leaders do not confront the brutal facts. Instead, they delay taking action, ignore the brutal facts, or hope they will go away on their own.

WHAT PROJECT OR EFFORT ARE MOST PROUD TO HAVE LED OR PLAYED A PART IN?

For the past 18 years I have been active in the Ethics in Business Awards. In everything that I have done, this has been one of my most gratifying efforts.

WHAT IS ONE THING YOU WOULD WANT TO SHARE THAT WE HAVE NOT DISCUSSED?

Always remember no success at work is worth failure at home.