

## MAKE A DIFFERENCE ... BE A FELLOW

### **How it works:**

- 1. Fellows are carefully matched with their host organization to ensure a cultural fit and the ability to make a long-term impact. They are screened for commitment, flexibility and willingness to adapt and learn.*
- 2. Host organizations are vetted for their readiness to use this type of talent.*
- 3. During the fellowship, Fellows are embedded as part of the host organization staff. This practice allows them to deliver greater impact than the Fellows could as volunteers, board members or short-term consultants.*

*“Being a Leadership Austin Fellow has been such a transformational experience – which is why I’m doing it twice! The opportunity to make a significant impact in the social sector, advance a nonprofit’s mission, and build deep relationships has been incredibly rewarding.”*

*--- Becky Austen  
Mission Capital Fellow  
Allies Against Slavery Fellow*

The main focus of a Leadership Austin fellowship is to complete a high-impact project in the social sector --- a nonprofit, a foundation, a social venture or a community collaborative. [This video](#), of a similar national program called Encore, helps explain.

### **Fellows:**

- make significant contributions using skills and knowledge
- learn about nonprofits and other social institutions
- be part of a peer learning community
- establish personal networks in the social sector
- learn about job and career options

### **Typical fellowship projects:**

- marketing communications – brand, messaging, PR
- information technology – hardware, software, development, network architecture, maintenance
- human resources – policies, systems, structures, development, coaching
- legal issues – structure, contracts, tax, employment, IP
- financial management – accounting, practices, budgeting, forecasting, cost modeling
- sales/business development – fundraising initiatives, policies, strategies, target donor identification
- strategic planning – scaling, partnerships, governance
- operations – performance management planning
- project/program management – for expansion, new venture or change initiatives
- technical specialist – in specific skill areas

### **Eligibility & compensation:**

- Applicants should have 15+ years experience and proven success at the professional, mgmt. or executive level
- Depending on the scope of work, it is estimated that each Fellow would earn a stipend of \$15,000 (approximately 12 months for 800 hours or 2 days per week)

### **Selection considerations:**

- Expertise – skills and abilities to advance the project
- Commitment – strong fit between personal interest and motivation and the host organization mission and culture
- Adaptability – readiness to switch from the private to the social sector and be flexible to a new environment
- Dedication – unafraid of hard work and ‘getting hands dirty’

Fellows Application: [Click Here](#)